

Checklist: Rules for the operationalization of constructs	
Suggestive questions were avoided	
Questions can only be clearly and ambiguously interpreted	
Questions create scatter. They cannot be answered by almost everyone or anyone	
The language is direct, simple and unambiguous	
Questions usually consist of a maximum of twenty words	
No double negations were used	
YOU ARE <b>CONVINCED</b> AND WOULD LIKE TO START AN <b>EMPLOYEE</b> SURVEY?  WE ARE HAPPY TO ADVISE YOU.	
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