

TIPPS: efficient candidate management

Defining goals and requirements

First of all, it should be determined which functions are useful and necessary for the company. How is the process currently structured? What changes should be made? The opinions of HR, recruiters, business and IT departments should be included.

Ensure user-friendliness

Particularly critical success factors for an application management system are simplicity and design. The more self-explanatory and appealing a system is, the more efficiently processes can run and users will be more satisfied.

Accompanying change processes

For a professional implementation of new processes, the implementation should be determined by an in-depth change management.

target group orientation Authenticity

Candidates should be provided with dynamic information according to career level or industry. Instead of empty phrases, concrete examples should be used that provide an insight into the company.

YOU ARE CONVINCED AND WOULD LIKE TO OPTIMIZE YOUR APPLICANT MANAGEMENT?
WE ARE HAPPY TO ADVISE YOU.



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